

Corporate Social Responsibility Policy

1. Preamble

At Kimplas Piping Systems Private Limited (KPSPL), we are committed to contribute to the inclusive growth and sustainable development of the society resulting to improvement of quality of life of people.

2. Purpose

The key purpose of this policy is to

- Define what CSR means to us and what approach we are going to adopt.
- Define key projects / activities that will fall under CSR activities.
- Identify areas of intervention that gives us guideline to undertake projects.
- Explain the manner in which, the projects will be executed.

3. Our Activities/ Focus Areas

In accordance with the requirements under the provisions of Companies Act 2013, CSR activities of KPSPL will focus not just around our plant(s) and offices, but also in other geographical areas based on the needs of the communities / society.

The broad area of activities, but not limited to this, that KPSPL will undertake are as under

- Promoting education including special education, employment enhancing vocational skills amongst children, youths, women, adults etc.
- Promoting health care including preventive health care, hygiene & sanitation.
- Making available safe drinking water
- Livelihood enhancement projects
- Women empowerment projects
- Environmental sustainability projects
- Promotion and Development of traditional arts and handicrafts
- Rural Development & Rural Infrastructure projects.
- Any other projects within the ambit of the Companies Act 2013.

4. Composition of CSR Committee

At KPSPL, our CSR governance structure will be headed by the Board Level CSR committee that will be ultimately responsible for the CSR projects undertaken. The committee will report to the Board of Directors. The CSR committee shall consist of the following directors;

- I. Mr. Atul A. Gambhir
- II. Mrs. Lim Peck Hong
- III. Mr. Koh Siang Fong
- IV. Mr. Tan Jeanne Boyd

5. Responsibilities of the CSR committee

The responsibilities of the CSR committee shall include:

- Formulating and recommending to the Board of Directors, the CSR Policy for its approval.
- Indicating activities to be undertaken
- Recommend the amount of expenditure for the CSR activities to the Board of Directors.
- Establish monitoring & review mechanism in place to track the progress of various projects
- Report to the Board of Directors, overall progress of CSR activities.
- Formulate and recommend to the Board an Annual Action Plan and changes / alteration therein (if required) for the CSR Projects, covering list of projects approved, manner of execution of projects, mode of utilisation of funds, implementation schedules, details of need & Impact Assessment (if required) and other related aspects.

- Report to the Board of Directors, overall progress of CSR activities or form any committee or authorise any person / employee, to monitor the progress and development and report to the Board.
- Monitor the CSR Policy of the Company.

6. Governance

The Company on its own or through a registered trust/NGO eligible to undertake CSR Projects or through collaboration with other companies / Government, can undertake CSR activities. In case of a registered trust / NGO, such entity will work in identifying the CSR needs, implement and execute CSR projects and periodical reporting of the progress of CSR projects, within the defined approval & guidelines of the Board and the CSR Committee of Kimplas.

7. CSR Funds, Selection & Monitoring Process

The CSR funds for the purpose of carrying aforesaid activities would include 2% of average net profits made by the company as defined under section 135 of the Companies Act 2013.

The Surplus arising out of CSR Projects / Programmes/Activities shall not form part of business profit of the Company.

The CSR Committee shall evaluate the proposal to be undertaken under CSR on the basis of impact assessment (when required) and will approve funds / projects for implementation.

The Company Secretary will collaborate with all the stakeholders and provide regular progress report to the CSR committee and / or the Board.

8. Effective Date;

Effective from financial year 2021-2022

9. Contact

For any queries related to CSR policy, please contact to sandip.mishra@normagroup.com

Note:

1. Recommended by CSR Committee on 23rd February 2021
2. Approved by the Board on 02nd July 2021

10. CSR Activity

- Gaudiya Mission
- TI Foundation
- VKT
- CSR Project approved for 2020-21
- Water supply Project Vadmal Nashik Photos
 - Branding
 - Execution Civil Work Pipe Line
 - Execution Solar System
 - Execution Water tank
 - Inauguration pics
 - Initial Planning Pics
- Construction of school building NPV Nashik
- CSR-Project-approved-for-2021-22
- CSR Project Pictures 2021 2022
- CSR Annual Action Plan Kimplas 2021-2022